Battalion

Commissioning **Forecast**

One Objective Approach to the Art of Commission







Purpose / Concept

Purpose

- Standardized method of more accurately forecasting commissioning numbers by Mission Set
- Provide a clearer picture of mission forecast through objective evaluation of specific criteria
- Tool for PMSs to identify and deal with at-risk cadets

Concept

- Managed by individual cadet (current and next year)
- Measure specific criteria to determine attrition possibilities / rate
- Apply "whole" cadet concept





Commission/Mission Forecasting

- Focus of BCFS
 - Current year (MS02)
 - Next year (MS03)

Assist with out-years (MS04 - MS06)







Critical Areas of Evaluation

What things could impact on a cadet's commissioning date?

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Events

- Obstacles

- Potential disqualifiers

- Distractions





Critical Forecasting Mf&/ Data

- Planned graduation date
- 104-R status
 - Credit hours to graduate
 - Critical classes
 - Difficult classes/failures
- Academic major
- Military Science (on track?)
- Medical Issues / Status
- GPA
- Contracting status
- Family issues
- Cadet leadership positions

- Stated goals and intent
- Leadership
- CTLT participation
- CPFT participation
- Ranger Challenge
- APFT
- Scholarship status
- Branch satisfaction (current MS)
- Commitment / Motivation
- PMS "Gut" call
- Other issues (clearances, citizenship, Ht/Wt, etc.)



• N/ Each area will have sub-categories to provide greater detail



Examples of Use...





Current Year **MS02** Forecast



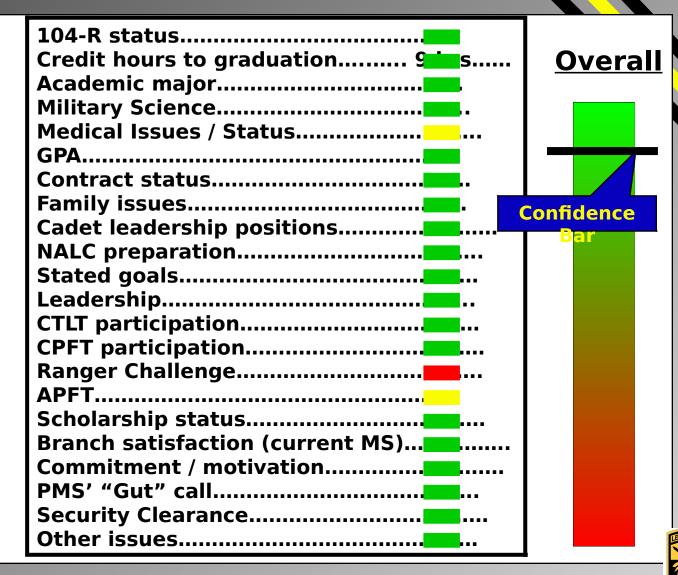


Cadet Name: Rodney Ranger

Mission Set Alignment: MS02

Projected
Grad /
Commissionin
g Date:
Apr 02

Comment: RC Train-up Ankle Injury





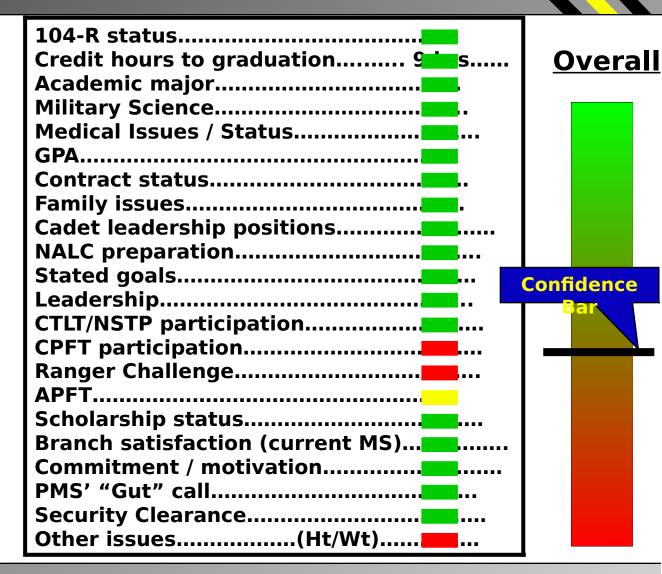
As of:

<u>Cadet Name:</u> Larry Lard

Mission Set Alignment: MS02

Projected
Grad /
Commissionin
g Date:
Apr 02 / Jul 02

Comment:
Nurse
Post-Camp
Commissionee





As of:

Next Year MS03 Forecast





<u>Cadet Name:</u> Michael Misfire

Mission Set Alignment: MS03

Projected
Grad /
Commissionin
g Date:
Apr 03 / 21 Jul

Comment:
Summer
School

DEDMENS

Rem

03

104-R status..... Credit hours to graduation......3 hrs..... Academic major..... Military Science..... Medical Issues / Status..... GPA..... Contract status...... Family issues...... Cadet leadership positions..... NALC preparation..... Stated goals..... Leadership...... CTLT participation..... CPFT participation..... Ranger Challenge..... ΔPFT..... Scholarship status..... Branch satisfaction (current MS)......... N/A Commitment / motivation..... PMS' "Gut" call..... Security Clearance.....

Other issuesAs.of:





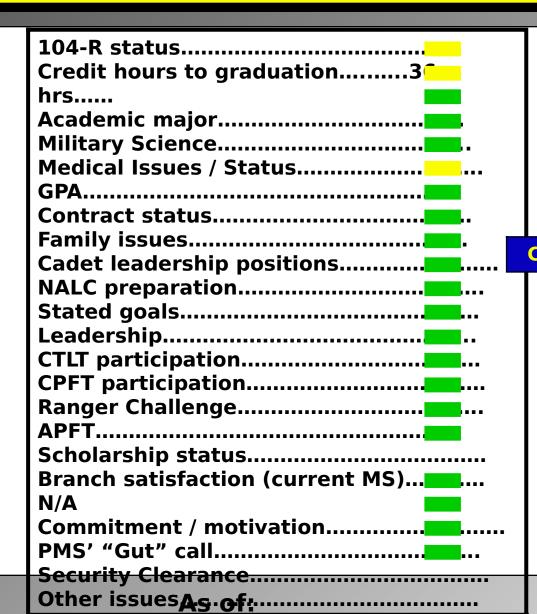


Cadet Name: Allen Aviator

Mission Set Alignment: MS03

Projected
Grad /
Commissionin
g Date:
Apr 03

Comment: 2.7 GPA Possible Summer School



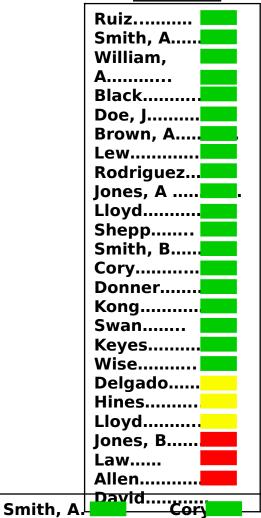






BCFS Profile Summary





Mission = 15

25 Cadets in MS03 19 Solid.....

3 Potential Migrators

3 Probable. Losses



(Completion Cadets)



MS03 Forecast

Historical Retention of MSIII to Commission:

79%

 $19 \times 79\% = 15 + 2 = 1$

Completion Cadets





